

ANN ARBOR PUBLIC SCHOOLS
LEAD. CARE. INSPIRE.



AAPS Preparedness Plan for District Employees, Contractors and Visitors

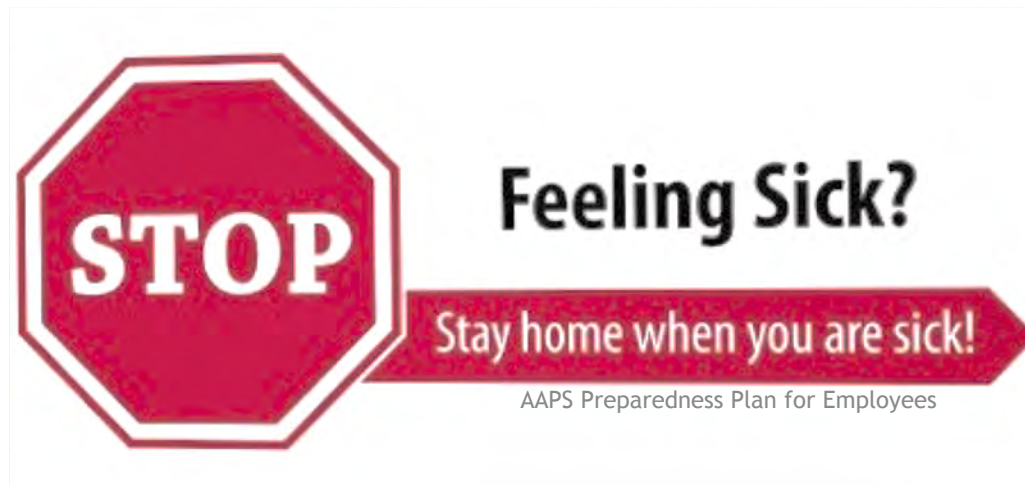
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Human Resources & Employee Relations

**Presented to the Board of Education
July 29, 2020**

DAILY SCREENING PROTOCOL

- ▶ Self-Screening online questionnaire
- ▶ Affirmative indication of symptoms – stay at home or return home
- ▶ Notification from work-site supervisor to HR Executive Director and ED of the Community Division
 - ▶ If requested, follow-up interview to be submitted



SOCIAL DISTANCING & MITIGATING MEASURES



- ▶ 6ft distancing (when possible)
- ▶ Face coverings for the following:
 - ▶ Shared spaces
 - ▶ Restrooms
 - ▶ Hallways
 - ▶ In-person meetings
- ▶ Self- report to immediate supervisors:
 - ▶ Positive Covid-19 test
 - ▶ Close contact with suspected or confirmed Covid-19 case(s)
 - ▶ Any affirmative answers to self-screening protocol

SOCIAL DISTANCING & MITIGATING MEASURES CONTINUED ...

- ▶ Spacing signage in buildings and on grounds
- ▶ Spread out workstations
- ▶ Restrict use of non-essential common spaces (cafeterias, lounges, etc.)
- ▶ Provide additional training to employees:
 - ▶ Workplace infection control
 - ▶ Proper use of PPE



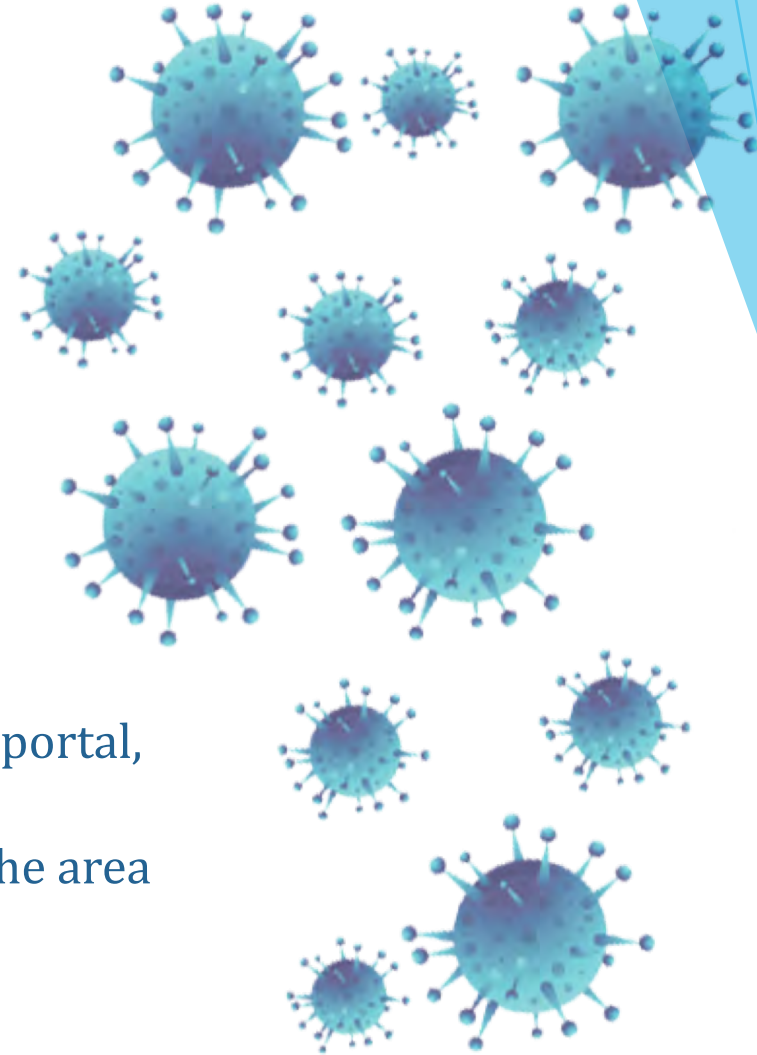
WORKPLACE CLEANING & DISINFECTION



- ▶ Cleaning supplies available at workstations
- ▶ Increased workplace cleaning / disinfection on high-touch surfaces and shared equipment
- ▶ Signs posted about the importance of personal hygiene
- ▶ Minimize shared use of items in and around workstations

CONFIRMED WORKPLACE INFECTION RESPONSE PLAN

- ▶ If on AAPS property:
 - ▶ Isolate
 - ▶ Plan to go home
 - ▶ Receive care
- ▶ Notification to District:
 - ▶ Notify ED HR / ED of Community Division
 - ▶ Washtenaw County Health Department via online portal, email or phone call
 - ▶ If person visited District building, notify those in the area visited by person
 - ▶ Those in close contact will be sent home



SELF REPORTING, PRECLUSION FROM DISTRICT PROPERTY & RETURN TO WORK

▶ Confirmed diagnosis or symptoms cannot return until:

- ▶ At least 10 days have passed since individuals symptoms first started *or* first positive COVID test
- ▶ At least 72 hours (3 full days) have passed since fever resolved without the use of fever reducing medicines.
- ▶ Individuals symptoms have vastly improved

▶ Asymptomatic individual testing positive and/or close contact with another confirmed or suspected:

- ▶ 14 days have passed since the testing or close contact occurred provided the individual has no symptoms
- ▶ If symptoms develop:
 - ▶ At least 72 hours (3 full days) have passed since fever resolved without the use of fever reducing medicines.
 - ▶ Individuals symptoms have vastly improved

SELF REPORTING, PRECLUSION FROM DISTRICT PROPERTY & RETURN TO WORK CONTINUED ...



- ▶ **Travel internationally within the prior 14 days:**
 - ▶ 14 days have passed since return and not developed symptoms
 - ▶ At least 10 days have passed since individuals symptoms first started or first positive COVID-19 test
 - ▶ At least 72 hours (3 full days) have passed since fever resolved without the use of fever reducing medicines.



EMPLOYEE RIGHTS

- ▶ No discharge, discipline or retaliation because of positive COVID test, symptoms or close contact
- ▶ Families First Coronavirus Response Act (FFCRA) means employees are eligible for paid leave.
 - ▶ Information available at <https://www.a2schools.org/Page/15842>
- ▶ Plan can be amended if laws, EO or guidance (CDC, WCHD, LARA) changes

